



*St. Michael's
Episcopal
Church*

Annual Report

The Mission Of St. Michael's Episcopal Church:

By being Disciples of Christ we invite others to be Disciples of Christ through daily prayer, weekly worship, regular Bible study, having a spiritual friend, giving to the church and outside the church.

The Vision of St. Michael's Church:

St. Michael's will be an active and growing parish family which serves God, our community, and the world by being Disciples of Christ.

Annual Parish Meeting
February 23, 2020
Table of Contents for the Annual Report

| | |
|---|----|
| Minutes from January 20, 2019 | 5 |
| Vestry Candidates | 6 |
| Treasurer’s Report..... | 9 |
| Financial Summary of 2019..... | 10 |
| Proposed Budget for 2020 | 11 |
| Interim Rector’s Report..... | 15 |
| Priest-in-Charge Report..... | 17 |
| Senior Warden’s Report | 19 |
| Junior Warden/Building and Grounds..... | 20 |
| Stewardship | 21 |
| Worship Commission | 22 |
| Christian Education | 23 |
| Family Life | 24 |
| Communications | 25 |
| Daughters of the King..... | 26 |
| Outreach Commission..... | 27 |
| Notes..... | 29 |

St. Michael's Episcopal Church
Agenda
2020 Annual Meeting
February 23, 2020

- * Opening Prayer
- * Election of Secretary
- * Approval of January 20, 2019 Annual Meeting Minutes
- * Election of Vestry
- * Election of Convention Delegates
- * Priest-in-Charge Report
- * Sr. Warden's Report
- * 2020 Budget
- * Concluding Prayer

Minutes from the Annual Meeting January 20, 2019

Fr. Lee opened the meeting with a prayer. It was moved by Craig Meyer and seconded by Sharon Cook that Dick Cutler be elected as secretary of the Annual Meeting. He was elected by unanimous consent.

A motion was made by Stacy Elmore, the Senior Warden that Matt Fischesser, Steve Holt, John Slendak and Rick Stilley be elected to the Vestry. Craig Meyer moved and seconded by Ian Saddler. Motion accepted by acclamation.

Ron Wood and Sara Wood were nominated for Diocesan Convention in November with Pat Adams as alternate. It was moved by Stacy Elmore that nominations be closed and seconded by Sharon Meyer that nominations be closed and approved by acclamation.

Fr. Lee gave the rector's report. He shared that he had given his resignation to the Vestry and that his final day at St. Michael's would be February 28th. He shared that he had enjoyed his time at St. Michael's and hoped they would find a suitable replacement. Fr. Lee stated that this had been a great honor for him to be rector this past 11 plus years and mentioned the many achievements the parish had had during his tenure, such as the new cross out front, the canopy, the raised gardens, the playground, the shelter, picnic tables and sidewalk out back. The bell tower, the new organ, the screen and projector, the new sacristy, the new cry room, the renovated Sanctuary, the raised choir area and the altar rail.

Stacy Elmore stated that she was glad to have been Senior Warden this past year and looked forward to the coming year.

Matt Fischesser gave the treasurer's report and went into detail about the finances of St. Michael's that presented many challenges for the year to come. He stated that the previous treasurer had done the best she could but had left the books in less than adequate shape. He had spent the last many months updating the books and doing what he could to get them back in order. His report was met with applause at its conclusion to thank him for his hard work.

The meeting was then closed,

Submitted by Dick Cutler

We welcome Rick Conner to Vestry-Stewardship



Willis R. "Rick" Conner

Born and raised in Indianapolis, Rick attended Trinity Episcopal Church at 33rd & Meridian Street. He graduated from North Central High School and Purdue University, with a Bachelor of Science in Civil Engineering in 1976. He has been married to wife, Penny, for 40 years. They have two children: son, Greg, and his wife, Lisa, who live in Noblesville and daughter, Amy and her husband, Wes, who live in Westfield. Rick's best friends are his seven grandchildren with one more on the way. Rick is President of American

Structurepoint, Inc. a 54 year old, 500 person consulting architecture and engineering firm. Rick and his family began attending St. Michael's in 1987 when they moved to Noblesville. Rick served on Vestry for three years in mid-90's and for another 3 years from 2007-09.

We welcome Megan Wiles to Vestry-Worship



Megan Wiles

Megan Wiles is the Executive Director of Riverview Health Foundation. She has served in that role since March 2015. Megan's responsibilities include working with the Riverview Health Foundation Board of Directors and community members to raise charitable dollars for the benefit of patients and their families of Riverview Health, the county hospital for Hamilton County. Megan is also a member of the Noblesville Common Council, where she has served as President of the Council, chaired the Economic Development and Finance

Committees and created the Downtown District Committee. As a longtime resident, Megan has been a part of St. Michael's since her early childhood. She can remember attending services at Cherry Street, the old North Harbour Clubhouse, and a building behind what is now Michelangelo's prior to our current location being built. She has served on the altar since a young age and occasionally joins the choir. Megan graduated from Noblesville High School and Ball State University. She and her husband Greg have two wonderful children, Garrett and Grace.

We welcome Stephane Whaley to Vestry-Christian Education



Stephane Whaley

I was born March 17th, 1977 and raised in Jasonville, Indiana by my mother and grandparents who were all deeply religious people and grew up attending the First Baptist Church three times per week. I found as I got older many of the church's teachings didn't match my personal values and I joined St Stephens Episcopal in Terre Haute while obtaining my bachelor's degree at Indiana State University.

Now I have been married to my husband of over 14 years, Beau Whaley, a journeyman plumber, and we have our fantastic son

Maddux, 7, who is in second grade at White River Elementary. I am a licensed clinical social worker and spent my career working with the severe and persistently mentally ill. Maddux and I have attended St Michaels for five years and we love this parish. I'm very grateful for the opportunity to serve.

Treasurer's Report – Greg Cowell Vestry-Treasurer

2019 was a hectic year for St Michael's

- We lost the rector
- We lost three vestry members
- We changed administrators three times (four total for the year)
- We were still finishing up building and grounds after the renovation

Because of staffing changes at the beginning of the year the budget for 2019 was not finalized and approved by the vestry until the middle of the year. We really did not know how much that we would have to spend on supply and interim priests and how much that we would lose in contributions due to attrition. Also, we still had outstanding expenses with the renovation being negotiated with the contractor and flooring supplier.

The good news is that things turned out very well. Based upon our budget approved mid-year we ended with a surplus and have a pledged increase in contributions for 2020. I want to thank Matt Fischesser for transferring our accounting system to Realm at the beginning of the year and setting the template for the budget. That was a large task completed that got us off on the right foot.

Cash Assets and Liabilities as of 12/31/2019

| Accounts | 1/31/2020 | | |
|-----------------------------|------------------------------------|--------------|---|
| BMO Harris | | \$85,001.15 | |
| | Operating | \$78,890.29 | Includes about \$10000 of 2020 contributions received in 2019 |
| | DOK | \$366.50 | |
| | Youth | \$445.00 | |
| | Rectors | | |
| | Discretionary | \$133.36 | |
| | Building Fund | \$4,166.00 | |
| | Sacristy | \$1,000.00 | |
| Chase | | | \$32,861.85 |
| | Building Fund | \$32,861.85 | |
| Edward Jones | | | |
| | Castor Fund | | \$6,213.20 |
| Lilly Stock | (20.215 shares @\$147.21/share) | | \$2,975.85 |
| | Total | | \$127,052.05 |
| Chase building loan balance | | \$162,923.92 | as of 1/2/20 |

2020 Budget – Revenue

| Accounts | Budget (2019) | Actual (2019) | Budget (2020) |
|---|---------------------|---------------------|---------------------|
| Revenues | | | |
| 4200 DOK Income | \$0.00 | \$149.25 | \$0.00 |
| 4300 Youth Income | \$0.00 | \$298.11 | \$0.00 |
| 4400 Rector Disc Income | \$0.00 | \$288.00 | \$0.00 |
| 4600 Restricted Donation | \$0.00 | \$1,980.00 | \$0.00 |
| Donations | | | |
| 4111 Pledge Income | \$108,181.00 | \$132,678.32 | \$ 124,560 |
| 4112 Plate / Non Pledge | \$3,500.00 | \$10,099.80 | \$ 4,000 |
| 4113 Diocesan Ministry Assistance | \$40,000.00 | \$40,000.00 | \$ 39,000 |
| 4119 Miscellaneous | \$2,000.00 | \$2,383.13 | \$ 2,240 |
| Total Donations | \$153,681.00 | \$185,161.25 | \$ 169,800 |
| Program | | | |
| 4121 Strawberry Festival | \$15,000.00 | \$9,468.00 | \$15,000.00 |
| 4122 Family Life | \$1,100.00 | \$481.87 | \$1,000.00 |
| 4123 Auction | \$3,000.00 | \$3,145.96 | \$3,000.00 |
| Total Program | \$19,100.00 | \$13,095.83 | \$ 19,000 |
| Worship | | | |
| 4131 Altar Guild / Flowers | \$3,200.00 | \$3,193.35 | \$ 3,200 |
| 4132 Columbarium | \$500.00 | \$200.00 | \$500.00 |
| Total Worship | \$3,700.00 | \$3,393.35 | \$ 3,700 |
| Investments | | | |
| 4181 Investment Income | \$20.00 | \$4.29 | \$5.00 |
| Total Investments | \$20.00 | \$4.29 | \$5.00 |
| Total Revenues | \$176,501.00 | \$204,370.08 | \$192,505.00 |
| Includes 2020 pledge income received in 2019 | | | |

2020 Budget – Expense

| | | | |
|--------------------------------------|-------------|-------------|----------|
| Expenses | | | |
| 5200 DOK Expense | \$0.00 | \$164.50 | |
| 5300 Youth Expense | \$0.00 | \$141.50 | |
| Office & Operations | | | |
| 5111 Dues, Subscriptions, Website | \$1,600.00 | \$1,233.49 | \$1,600 |
| 5112 Equipment Lease | \$3,100.00 | \$2,160.16 | \$3,100 |
| 5113 Office Expenses | \$4,500.00 | \$4,374.56 | \$4,500 |
| 5114 Diocesan Assessment | \$21,173.00 | \$21,173.03 | \$22,913 |
| 5115 Meals | \$800.00 | \$64.78 | \$800.00 |
| Total Office & Operations | \$31,173.00 | \$29,006.02 | \$32,913 |
| Program | | | |
| 5121 Strawberry Festival | \$7,900.00 | \$5,126.71 | \$7,900 |
| 5122 Family Life | \$2,000.00 | \$1,091.70 | \$1,000 |
| 5123 Christian Education | \$1,500.00 | \$39.55 | \$900 |
| 5124 VBS | \$1,000.00 | \$285.65 | \$1,000 |
| 5125 Conferences & Meetings | \$750.00 | \$1,040.45 | \$750 |
| 5126 Outreach | \$4,000.00 | \$1,500.00 | \$2,300 |
| 5127 Communications | \$2,000.00 | \$0.00 | \$1,000 |
| 5128 Rector's Discretionary | | | |
| Acct | \$200.00 | \$200.00 | \$1.00 |
| Total Program | \$19,350.00 | \$9,284.06 | \$14,851 |
| Worship | | | |
| 5131 Altar Guild / Flowers | \$3,500.00 | \$3,386.51 | \$3,500 |
| 5132 Choir | \$300.00 | \$117.74 | \$300 |
| 5133 Piano / Organ | | | |
| Maintenance | \$500.00 | \$0.00 | \$500 |
| 5134 Other Worship | \$400.00 | \$932.57 | \$400.00 |
| Total Worship | \$4,700.00 | \$4,436.82 | \$4,700 |
| Staff Support | | | |
| 5141 Payroll Processing | \$500.00 | \$559.15 | \$500 |
| 5142 Employer's FICA Match | \$3,400.00 | \$2,931.93 | \$3,400 |
| 5145 Supply Travel | \$445.00 | \$70.20 | \$445 |
| 5146 Supply Priest | \$4,500.00 | \$4,372.02 | \$600 |
| 5147 Supply Organist | | | \$400 |
| 5148 Interim Rector Salary | \$16,250.00 | \$16,250.00 | \$3,250 |
| 5149 Interim Pension | \$1.00 | \$1,731.25 | |
| Total Staff Support | \$25,096.00 | \$25,914.55 | \$8,595 |

2020 Budget – Expense (cont.)

| | | | |
|----------------------------------|-------------|-------------|------------|
| Staff | | | |
| 5151 Choir & Organist | \$22,098.00 | \$22,098.10 | \$22,098 |
| 5152 Nursery | \$980.00 | \$680.00 | \$980 |
| 5153 Sunday Breakfast Support | \$720.00 | \$0.00 | |
| 5154 Secretary | \$9,300.00 | \$12,829.78 | \$12,800 |
| 5155 Sexton | \$4,500.00 | \$4,518.24 | \$4,500.00 |
| Total Staff | \$37,598.00 | \$40,126.12 | \$40,378 |
| Rector Compensation | | | |
| 5161 Rector Salary | \$4,501.00 | \$4,501.32 | \$56,833 |
| 5162 Rector Housing | \$6,783.00 | \$6,782.92 | \$1 |
| 5163 Rector Pension | \$2,249.00 | \$445.21 | \$11,013 |
| 5164 Rector SECA | \$814.00 | \$814.00 | \$4,348 |
| 5165 Rector Medical & Dental | \$275.98 | \$275.98 | |
| 5166 Rector Professional | | | |
| Development | \$75.00 | \$67.54 | \$1,500 |
| 5167 Operating rectors | | | |
| Discretionary | | | \$2,400.00 |
| 5168 Operating Rector Search | \$4,000.00 | \$686.94 | |
| 5169 Operating Rector cell phone | | | \$600.00 |
| Total Rector Compensation | \$18,697.98 | \$13,573.91 | \$76,695 |
| Utilities | | | |
| 5171 Electric | \$10,250.00 | \$9,187.54 | \$9,250 |
| 5172 Gas | \$700.00 | \$515.71 | \$700 |
| 5173 Sewer | \$700.00 | \$313.25 | \$700 |
| 5174 Water | \$600.00 | \$563.65 | \$600.00 |
| Total Utilities | \$12,250.00 | \$10,580.15 | \$11,250 |
| Property | | | |
| 5181 Garden | \$1.00 | \$0.00 | \$1 |
| 5182 Insurance | \$5,800.00 | \$4,109.85 | \$5,800 |
| 5183 Kitchen | \$250.00 | \$0.00 | \$250 |
| 5184 Lawn Care | \$4,000.00 | \$3,830.00 | \$4,000 |
| 5185 Maintenance & Repairs | \$6,500.00 | \$4,739.49 | \$4,500 |
| 5186 Snow Removal | \$800.00 | \$325.00 | \$800 |
| 5187 Trash Removal | \$2,100.00 | \$1,282.74 | \$1,600.00 |
| Total Property | \$19,451.00 | \$14,287.08 | \$16,951 |

2020 Budget – Expense (cont.)

| | | | |
|-----------------------|---------------------|---------------------|---------------------|
| Interest | | | |
| 5191 Loan Interest | \$8,105.00 | \$4,838.87 | <u>\$8,708</u> |
| Total Interest | \$8,105.00 | \$4,800.00 | \$8,708 |
| Total Expenses | \$176,420.98 | \$152,314.71 | \$215,041.31 |

Net Total \$22,536.31



Budget income
minus budget
expense
(projected
shortfall)

In Conclusion:

- It is a tight budget. Not balanced, but end of 2019 assets will carry us
- We still depend on the diocese for assistance
- We have a solid, experienced vestry in place for guidance
- We need congregation support for fundraisers
- We need congregation support to minimize property expense (time, talent and treasure)

2019 - INTERIM RECTOR'S REPORT

ST. MICHAEL'S EPISCOPAL CHURCH, NOBLESVILLE, INDIANA

A Thanksgiving for the Church

“Almighty God, you sent your Son Jesus Christ to reconcile the world to yourself: We thank you that in all parts of the earth a community of love has been gathered together by their prayers and labors, and that in every place your servants call upon your Name; for the kingdom and the power and the glory are yours for ever. Amen.” (BCP, p. 838)

As the year 2019 closes, I am so grateful to have been part of a *community of love* which we know as St. Michael's Church. This year has been a time filled with prayers and healing and hard work, and we are blessed to be surrounded by sisters and brothers in Christ who support us in the service and worship of this wonderful community. I will attempt to express that gratitude by naming some of the ministries of persons who are part of the family here, and who witness to Jesus Christ very powerfully to those around us in this parish and beyond.

I am grateful for:

Wonderful Christian Formation offerings for adults and children in St. Michael's family, expressed in part through our Sunday School for children, and through the morning Men's Bible Study; and now, a new First Sunday Brunch/Adult Education offering that was newly founded.

Young people and youth leaders working so well together in order to grow spiritually themselves, and to serve others. A fantastic and talented group that graduated most of its members as school ended, and who have gone on to work, university, college and military service. Members were honored at the Blessing of Graduates in May.

Holy Week and Christmas celebrations that inspired us all, and for our Altar Guild members who made all of the gorgeous preparations.

Home and Nursing Care and Hospital visits by Lay persons and Lay Eucharistic Ministers and Clergy that brightened the lives of many in our parish.

Outreach efforts by adults and church school children alike that inspire others and change lives for ever. A wonderful example here has been our Family Promise/Interfaith Hospitality Network connections.

The talented and spiritually motivated men and women who sit at the Vestry table: Vestry members, Wardens, Treasurer, Clerk, and all, for your daily inspiration and support.

All in our Music Department: Music Director, Senior Choir, Contemporary Choir, soloists; all who make our spirits soar in praise of our gracious God through marvelous music.

I am grateful for :

Some “undercover workers,” who enter the building, sometimes under cover of night, to clean and polish, to paint and decorate, to make this a lovely and welcoming place for member and newcomer alike.

All those whom we love but see no longer, who have gone on to their Eternal Rest in this year, for their presence with us still in the glorious company of the saints in light.

The completion of/and addition to our beautiful Church building, and in particular this year, construction of our Business & Administrative office; the Rector’s Office; and the Meeting Room. With special thanks to Craig Meyer, John Slendak, Sharon Meyer and Greg Cowell, a team who saved the parish thousands of dollars through their donated time and talent and labor. May our lovely Church and Facilities be inviting places of peace and comfort for many.

Church School children and Teachers and Supporters who made possible a new Church School year, a wonderful Vacation Bible School, our School Backpack Blessing and an inspiring Christmas Pageant, all of which educated our kids, and warmed the hearts of those of us who attended the events.

“Helping Hands” and other Volunteers who brought meals to parishioners, provided transportation, and a hand to hold at a Doctor visit, and in so doing, brought hope and love to many following surgery, medical treatment, illness or other.

For out-going members of the Vestry: Bailey, Jane and Craig. You will be missed at the Table in the new year.

Friendships and relationships within our parish family, which have served to make my work and ministry here a source of great joy.

Finally, I am grateful for Staff and Wardens here in the parish: Nicole Robertson, Parish Administrator; Bailey Detamore, Church School Head; Steven Murphy, Director of Music; and Kristy Moore, Child Care. And thanks to our faithful and inspired Wardens: Gail Geisler, Sr. Warden, and John Slendak, Jr. Warden. Thank you for your tireless efforts that helped to make our continuing parish life and ministries possible.

And may God bless us all in 2020, along with our new Priest, Fr. TJ Tetzlaff, another year of God’s grace filled with opportunities and challenges, as we carry on Christ’s mission in the world, through this *community of love*.

Fr. Bob Dekker
Interim Rector

Priest-In-Charge Annual Meeting Report - 2020

“What then is Apollos? What is Paul? Servants through whom you came to believe, as the Lord assigned to each. I planted, Apollos watered, but God gave the growth. So neither the one who plants nor the one who waters is anything, but only God who gives the growth.”

-1st Corinthians 3:5-7

By the time we gather for our annual meeting I will have been at St. Michael’s for three Sundays and just starting to find my bearings. I’m still settling into my office and learning where everything goes and who everyone is. Since I have been with you for such a brief period of time I can’t report on the last year of ministry, but as I look ahead I see an abundance of opportunity. The more I discover and hear about this community the more convinced I am that God has called us together.

A few of you have asked me what a “Priest-In-Charge“ is and how that’s different from a Rector. The simple answer is it isn’t really. A Rector and a Priest-in-Charge have the same authority and responsibility for a church, the only difference is that the contract (or “L.O.A.”) is worded slightly differently. Rector’s have indefinite tenure; priest in charge appointments are typically for a designated time. Simply put; my agreement with St. Michael’s states that in three years the Vestry, Diocese and I will reflect on our time together and discern if we are called to continue serving together and my hope is to be with St. Michael’s long past this initial three year period.

Over the last month I’ve been going through church archives, reading reports, looking at old vestry minutes and budget statements. I’ve started meeting with people who lead ministries, people who have been at St. Michael’s for many years, and others who have just started to attend. As I continue to discover more about this community I continue to see the work of the Holy Spirit. As we head into the season of Lent our formation programming will focus on finding the Signs of Life, the signs of God’s Spirit and presence that help us to deepen our relationship with God and one another. I see seeds of new life sprouting up everywhere I look, seeds that have been planted by those who came before and which we now have a chance to offer to God for growth.

Together we will plant seeds of ministry and relationships that I hope will take deep root and help us connect to God and God’s will for St. Michael’s. Together we will plant and water, but God will give the growth. I am confident that as we deepen our spiritual lives, as we look for and find signs of God’s kingdom popping up here and there, and as we find those tender shoots of new spiritual growth in our individual and corporate life, we will grow. We will grow more deeply rooted in our relationship with God and one another, and as we discover what God has called us together to accomplish we will bring purpose and passion to this city of Noblesville. It is my hope that we will spend this season of Lent making space for God’s spirit to move and grow in us.

As we move forward in the year to come, I will be working with the Vestry to develop our short term priorities for the next three years. After a time of observing the rhythms, opportunities and challenges of this community I hope we will assess together what has been working well and what can be improved.

As ever, I am grateful to have been called to serve as your priest. May God bless and keep you, and make his face to shine upon you.

In Christ,
Fr. TJ

Senior Warden Report – 2019

Wow! 2019 was quite a challenging, eventful, and rewarding year for St. Michael's. We experienced major stresses and change, and through God's grace have managed to come through the year in good health. Throughout the year, we had the strong support of Bishop Jennifer and her staff. We are blessed to have a new priest, Father TJ Tetzlaff, to guide and encourage us as we move forward. I believe that we are poised for growth in terms of our personal faith, our outreach and connection to our community, and our parish family.

I joined the Vestry and became the Senior Warden in May, and I have been truly impressed by the spirit and people who make up this congregation. We said farewell to Father Lee Schaefer in February. We had the good fortune to have Fr. Bob Dekker serve as our long-term Supply Priest through the spring, and on July 1 he became our 6-month Interim Priest. We ended our 9:30 Praise service in June, and consolidated to an 8:00 AM Rite 1 service and a 10 AM Rite 2 service. We formed a Search Committee and selected a new priest. Each of those changes has the potential to be stressful for congregants, and I recognize just how hard this has been for many in our church family.

Thank you to everyone who helped in some way during the year, by supporting our worship services, by working with our children, through hospitality and events, by making improvements to the buildings and grounds, or in some other ministry. It is through our work and worship together that we have built a strong foundation for the future.

We will face new challenges and opportunities in 2020, but I believe we are ready. Father TJ's arrival in February marked the start of a new journey for each of us and for our church. I encourage you become more involved with the activities we have to offer. Please suggest new ways to connect with our neighbors and nurture our parish family. Join us as we create new opportunities for spiritual growth within the church. We will be looking for church members to get involved with diocesan-sponsored ministries at St. Michael's. We need you, and I promise you will experience personal and spiritual growth through your involvement. I have.

Respectfully submitted,
Gail Neuwirth Geisler
Senior Warden

Junior Warden/Building & Grounds Commission, 2020

2019 brought changes and challenges to St. Michael's, that working together as a parish of committed and joyful members accepted the changes and worked together to meet our challenges. Thank You for everyone's support, efforts, openness, communications, concerns and financial support to our mission at St. Michael's. So many of my fellow parishioner's step-up to our challenges this past year, I can't name all of those. But with a hand shake, hug and conversations; you know who are... Thank You.

2019 we completed our office(s) modifications: Fr. TJ's office, Nicole's (Parish Admin) office re-location and our new conference room painting/cleaning. Also, this past year we had enjoyed the spiritual leadership from Fr. Bob Dekker, who made our challenges do-able and our changes acceptable to us. The wonderful support of our Bishop's staff, has brought Fr. TJ to St. Michael's. We had a great Search Committee, who worked with the staff of the Bishop, to secure a quick and skilled Rector to St. Michael's, as we enter a new year and decade.

2020 projects will be guided and procured by our 2020 operating budget. Continued maintenance is always an issue for a forty year old building. Projects that I will focused to over the next two years are as follows:

- Storage sheds: Repair/ Replacements
- Landscape improvements
- Fence: Repair/Replacement
- Painting the Narthex

Cordially:

John M Slendak, (317) 696-1906

Junior Warden

Stewardship

This past year has been a challenging year for St. Michael's. Fortunately God has held our church family in His arms and provided us with the faith that we will grow to perform the work He has set for us.

I came onto the Vestry in March of 2019 to fill in a vacancy. I decided that I would introduce the idea that Stewardship is more than just making a pledge for our operating budget. That should be earmarked as our Annual Pledge Drive. Let us not forget that God gives us the three T's; Time, Talent, and Treasure. He asks us to be good stewards of all these. I hope that this concept takes off and continues to grow so we are always good stewards of all three of these T's year round.

Our faith in growth is shown in this past Pledge Campaign is evident. For the 2019 calendar year, we received 56 pledges for a total of \$113,192, or an average of \$2021 per pledge. This Pledge Campaign for the 2020 calendar year brought in 47 pledges totaling \$126,760, or an average of \$2697 per pledge. Even though it is a drop of 9 pledges, it is an increase of \$13,568.

The difference in pledges is a decrease of 16 families that are either no longer attending St. Michael's or elected to not pledge this year. There are 7 new pledges from either new families or families that had not pledged last year.

I am looking forward to see the growth and directions St. Michael's goes in the coming years under the leadership of Father TJ. Please join me in this growth on being a good steward of Time, Talent, and yes, Treasure.

Faithfully yours,
Craig Meyer

Worship Commission

The worship commission has conducted training for Lectors, Chalice Bearers, and had one session for acolytes. There will need to be more sessions for the acolytes. Robes were chosen and Fr. Bob ordered 2 smaller robes. An email will be sent to greeters, ushers, lectors and chalice bearers listing telephone numbers and emails of current volunteers so that if they are unable to attend church on their assigned Sunday one will be able to arrange for another person to take their place.

In 2020 training for ushers and greeters will take place as well as more acolyte sessions. There is one chalice bearer for 8 AM service that needs to be trained.

I would like to thank Megan Wiles for helping me with the above training sessions in 2019.

Talk to your new worship commission leader if you are interested in serving St. Michael's as a greeter, an usher, a lector, a chalice bearer, or an acolyte in 2020. St. Michael's loves its volunteers!

Jane Walters
Worship Commission Leader

Christian Education Annual Report 2019-2020

What an exciting year it has been for our Sunday School Class! With a few changes to our Sunday worship schedule, our Sunday School class now meets during the 10:00am service immediately following the Gospel reading and returning for communion. The children have adapted well to their new routine of following the cross out of the sanctuary after the Gospel reading.

We've continued our curriculum from the Episcopal Church website under Lesson Plans That Work. This liturgy-based curriculum allows us to parallel the teaching of the Gospel for that Sunday so that parents and children can share the same lesson plan each week! Children are also enjoying a new reward system this year earning points for attendance as well as answering questions based on the Gospel reading and the lesson of the day. Every few weeks, they can turn in their points for a prize!

I'm sure they would disagree, but watching the fellowship grow between them every Sunday is the best part!

We are so grateful to have the help of Laura Cordray in the Sunday School classroom this year. I cannot thank her enough for the continued support she offers to our congregation and especially our Children's Ministry. Thank you, Momma, for all you do for us!

It has been my honor to serve on our Vestry over the last three years. I am very proud to be a part of a church where young families can not only serve, but also lead and have a voice in the decisions we make as a church. We have a very special group of people here at St. Michael's. Our leadership is in very good hands and I am excited to see where we're headed.

"An arrow can only be shot by pulling it backward. So, when life is dragging you back with difficulties, it means it is going to launch you into something great! Stay focused and keep aiming."

Very Respectfully,
Bailey Detamore
Christian Education

Family Life 2019

Our Family Life Ministry works to bring families together socially to build relationships within our congregation. 2020 we will work to welcome more families to participate.

In 2019 we had our longtime Youth Group graduate. We spent a lot of time having cook outs & going away parties at St Michael's. Our outdoor shelter is a great space to have the cook outs. Our goal this year is to have more pitch ins on weekends.

It has become an annual event to pick a concert at SOTP & have a St Michael's night. We went to see Smokey Robinson and it was a great show. It is such a fun night & all are welcome.

1st SUNDAY BREAKFASTS are served at 9:00AM and all are encouraged to come and have breakfast . Please sign up for a Sunday to bring your BEST breakfast dish to share.

Family Life works closely with other ministries on functions throughout the year. Family's involvement is what makes our church family special. Last year we worked closely on the Inaugural Back Pack Blessing event and it was a great first year.

Kelly Garrett,
Family Life

Communications

The past year has been a busy year for communications. I started the year off with Shrove Tuesday and promoting Holy Week. Shrove was a hit with the photo booth and the pancake dinner.

St. Michael's hosted the first Mother's Day brunch. The ladies of St. Michael's had a wonderful day of pampering and shopping.

This year we have made some updates to the website and going onto Facebook for live videos. As part of communications we helped promote the Strawberry Festival and VBS.

St. Michael's also hosted its first backpack blessing and we are able to donate several backpacks to children that are in need of those supplies and to help make their first day of school be successful. We had a great carnival theme and bounce house.

Communications was able to help the youth group celebrate their last year here at St. Michael's with a day at Turkey Run and the youth lock in.

I had finished the year with the promotion of the Christmas Pageant and Christmas Eve service. I want to thank everyone who helped with all of these projects that we helped put together for St. Michael's.

A lot of hard work, planning, and a lot of behind the scenes have taken place to make these events successful. I could not have done any of these things without the help of the members of St. Michael's. I am truly blessed to have a wonderful church family that supports my efforts and ability to help St. Michael's grow. We had an amazing year and I am looking forward to another great year.

Ashley Cloud (317) 800-2641

Communications

The Order of the Daughters of the King

The Naomi Ruth Chapter has 14 members currently. We are dedicated to a life of prayer, service, and evangelism. We meet on the second Tuesday of each month at 7PM at the church except for January and February when we take a "Winter Weather Break".

We did not serve any funeral dinners or receptions in 2019 nor did we serve the Seder Meal. We will be asking the congregation to help the D.O.K. by providing side dishes for funeral meals served at the church in 2020.

Our current service project is helping the Altar Guild polish the brass once a month. Perhaps there will be new service projects that Fr. TJ would like us to do at St. Michael's.

In December we purchased gift cards (grocery and gas cards) for Family Promise clients to help those who are leaving the program get a fresh start on their own.

Please contact me if you are interested in joining our chapter in 2020. You can reach me at (317) 441-8840 or by email walters_jane@att.net and I will be happy to talk with you.

Jane Walters, President

OUTREACH

The Outreach Committee, consisted of Laurie Schoening, Nancy Allen, and Sara and Ron Wood and Steve Holt as our vestry member liaison. The most recent project was our Christmas Giving Tree, where we collected food and gift items for (2) families selected by Good Samaritan of Hamilton County. In November, food was also donated and delivered to the Hamilton County Fairgrounds to Nancy Chance of Good Samaritan, to distribute to needy families. We collected and delivered two turkey dinners. (The families we donated to at Christmas were so very appreciative and it was a wonderful experience for Ellen Lammers, Laurie Schoening and Ruth Adams in delivering the gifts). Good Samaritan does a very thorough job of screening the families. Sara and Ron helped deliver a lot of the donations to Day Springs and Family Promise, as she works there and she arranges the bi-monthly Daysprings dinners. Please remember to thank them!

In June, we held our annual Strawberry Festival on the square. We sold about 1,981 tickets. Sales were down due to the day long rain. We did not include the musician in 2019, to save on expenses. However the Garret boys and band were able to provide some great music in the morning and Craig played CD's the remainder of the day. We joined forces again with Nickle Plate Arts and they enjoyed sharing the day with us. (They will join us again in 2020). Final figures were:

Income: \$9,468

Expenses: \$5,126

(Remember the rain, numbers are usually much better than this)

In April, we held our annual auction. With great assistance from the church on food and donated items, we raised \$3,146. Many vendors were approached and we were able to secure a good number of gift certificates/cards to help with the sale. Father Bob's wife made many jellies and jams that went for very high numbers. Keep an eye out for that in 2020!

We donated items to Family Promise of Hamilton County during the year (clothing, diapers, wipes – clothing is not requested until we notify you of future clothing drives). We will continue to focus on Family Promise and Daysprings for the time being. Sara and Ron Wood help sponsor dinners every other month at Day Springs. We are providing pizza dinners a good deal of the time, as those folks have expressed they don't often get pizza and are really enjoying this meal. Please feel free to donate either food or money towards these dinners, if you cannot join us from 5:30 to 7:30 at the Daysprings Center on Central Avenue. It is a fun evening when we get together to do it. We continually need donations – if you want to sign up on Sign UP Genius, it's a great way to be reminded of the date and what you offered to bring. In the past, we have assisted Day Springs in replacing some appliances, as many are very dated (there has been a need to replace older ovens, etc.) The kids get a kick out of eating with us as well!

BASIC INFORMATION ON THESE TWO CHARITIES:

- Daysprings is an emergency shelter founded by an Episcopal priest and we serve dinner there every other month. They were founded in 1987 and served 150 families last year. They are located on N. Central Avenue, Indianapolis (www.dayspringindy.org – for more info).
- Family Promise is a shelter that hosts families during the evenings one week at a time, serving dinner and hosting families overnight. They attend job workshops and job training during the day, if they are not currently employed. Family Promise assists them in finding jobs and permanent housing. They will continue to follow up with the family for one year, to ensure they stay on their feet and are successful. Family Promise of Hamilton County, PO Box 2073, Noblesville, IN 46061 (located on Allisonville/10th Street); (317) 774-5196 @FPHamiltonCo

Please continue to shop at **KROGER** and a portion of your grocery sale comes back to St. Michael's IF YOU ARE SIGNED UP on their donation site. It is an easy **online process** and a great way for us to earn money – that's enough to pay a utility bill during some months! See Laurie or Sara for directions on how to sign up on the website. The bottom of your receipt will show that a portion is donated back to St. Michael's. Thanks to Sara for getting us signed up originally on this program. (We collected \$213 last year under the program - and we all need to buy groceries!)

The Boy Scouts and Al Geisler, along with leaders and others in the church, contributed fresh produce from our gardens to several outfits over the summer. See Al if you wish to assist with this project, in donating plants or seeds or helping in the gardens.

Anyone wanting to join our group is welcome and we always look for ideas for new Outreach projects.

We have sponsored Heifer International in the past, if anyone would like us to look into an International Outreach project. We did not participate in the annual Hamilton County Crop Walk in past years, but we are on their email list, if anyone has an interest in 2020. There is talk of the auction again in 2020 and a possible bake sale to raise funds. But any and all new ideas are welcome. We want to provide everyone with an outlet to assist those in our community.

Thank you to everyone for their generosity and time and talents this past year!

Faithfully,
Laurie Schoening, Outreach

