



*St. Michael's
Episcopal
Church*

Annual Report

January 24, 2021

The Mission Of St. Michael's Episcopal Church:

By being Disciples of Christ we invite others to be Disciples of Christ through daily prayer, weekly worship, regular Bible study, having a spiritual friend, giving to the church and outside the church.

The Vision of St. Michael's Church:

St. Michael's will be an active and growing parish family which serves God, our community, and the world by being Disciples of Christ.

Annual Parish Meeting
January 24, 2021
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St. Michael's Episcopal Church
Agenda
2021 Annual Meeting
January 24, 2021

- * Opening Prayer
- * Clerk for meeting
- * Approval of February 21, 2020 Annual Meeting Minutes
- * Treasurer's Report
- * Budget for 2021
- * Priest-in-Charge Report
- * Sr. Warden's Report
- * Ministry Reports
- * Commissioning of New Comer's Ministry
- * Election of Vestry Candidates –
 - Greg Cowell – Re-election to Church Treasurer
 - Tracy Hagen-Smith – Election to Vestry Communications
- * Confirmation of Convention Delegates -
 - Dan & Jeanie Farmer
 - Patricia Adams
- * Closing Prayer

Minutes from the February 21, 2020 St. Michael's Annual Meeting

The St. Michael's Annual Meeting started on Sunday, February 23, 2020 at 9 AM with a prayer led by Fr. TJ Tetzlaff.

Gail Geisler was nominated as clerk for the meeting. A motion to approve Gail as clerk was made, seconded and passed.

The slate of new Vestry candidates was reviewed. A motion to approve the slate of 2020 Vestry candidates was made, seconded, and passed. Rick Conner, Stefane Borders-Whaley, and Megan Wiles were elected as our new class of 2020 Vestry members for a term of three years.

Sam and Ashley Cloud were nominated as voting delegates, and Richard Bullock was nominated as alternate, to represent St. Michael's at the 2020 Episcopal Diocese of Indianapolis Convention. A motion made, seconded, and passed.

Greg Cowell gave the Treasurer's report. He reviewed key events in 2019, and account balances as of the end of January 2020. He also gave a detailed review of the 2019 budget, 2019 actual revenues and expenses, and the approved 2020 budget.

Senior Warden Gail Geisler thanked the Vestry members completing their terms, the remaining Vestry members, and welcomed the new Vestry members. She thanked the congregation for their support and contributions in 2019.

Fr TJ said we'd celebrate the outgoing Vestry member and bless the new Vestry members on a future Sunday. He expressed his confidence and enthusiasm for the future of St. Michael's. He thanked everyone for coming to the meeting and encouraged anyone with questions or feedback to speak with him or the Vestry members. The meeting ended at 9:35 AM.

Respectfully submitted,
Gail Geisler

Treasurer's Report

Annual meeting 2021

When I reviewed last year's report, I saw that I started by telling you how hectic that 2019 was. And also, that we weathered the storm and 2020 would be much smoother. We had the backing of the diocese, a permanent rector, and a solid vestry to guide us. We had a tight budget but adequate assets. What could go wrong?

Then, of course, COVID-19 hit. That threw us into the world of Zoom and online pledge collection. But again, we survived. Several key activities were suspended but with the assistance of this congregation, the diocese, and the federal government we have been able to preserve our assets and continue to pay down the mortgage.

The diocese, as promised, provided \$39,000 in assistance and waived assessment payments for three months. Chase Bank gave us three months forbearance on the renovation mortgage. We secured a \$18,250 forgivable PPP loan through BMO Harris. The equipment for video streaming that we are using now was purchased through a \$3573 grant from the Center for Congregations.

In addition to the support from the community our congregation maintained their financial support. Even without the plate being passed for most of the year contributions kept flowing in. Several members exceeded their pledge to make up for a shortfall.

In 2021 the financial situation will be tighter. At this time, we feel that we will again have to limit activities that place us in close contact. We will lose revenue from the spring auction and the strawberry festival. The diocese, due to the needs of other parishes, will have to reduce our support to \$25,000. To help, they have offered the opportunity to let us forgo up to six months assessment (about a \$12,500 net loss in support).

We have applied for a second PPP loan of about \$22,000. If received this should, as in 2020, help pay the bills.

I hope that I have described a positive picture of our finances. We currently have adequate resources and a pledge commitment to keep things running. Long term we have to grow. This will take all of your support.

The following is a summary of assets, a review of 2020 performance to budget and the newly approved 2021 budget.

Greg Cowell

Treasurer – St Michael's

Accounts	1/1/2021	12/31/2020	12/31/2019
BMO Harris		\$100,665.53	\$85,642.77
Operating	\$98,355.03		\$79,531.91
DOK	\$316.50		\$366.50
Youth	\$445.00		\$445.00
Rectors Discretionary	\$549.00		\$133.36
Building Fund	\$0.00		\$4,166.00
Society	\$1,000.00		\$1,000.00
Chase		\$24,879.12	\$32,861.85
Building Fund		\$24,879.12	\$32,861.85
Edward Jones			\$5,661.96
Castor Fund 12/31/2020		\$7,875.00	\$5,661.96
Lilly Stock (20.450 shares @\$168.31/share)		\$3,441.93	\$2,656.83
Total		\$136,861.58	\$126,823.41
Chase building loan balance		\$154,829.47 as of 12/4/2020	

St. Michael's Episcopal Church
Statement of Activities

Date Range: Jan 1st 2020 - Dec 31st 2020

Accounts	Actual Jan 01, 2020 - Dec 31, 2020	Budget Jan 01, 2020 - Dec 31, 2020
Revenues		
4400 Rector Disc Income	549.00	0.00
4600 Restricted Donation	3,573.00	0.00
Donations		
4111 Pledge Income	116,048.85	124,560.00
4112 Plate / Non Pledge	12,460.00	4,000.00
4113 Diocesan Ministry Assistance	39,000.00	39,000.00
4119 Miscellaneous	19,062.69	2,240.00
Total Donations	186,571.54	169,800.00
Program		
4121 Strawberry Festival	0.00	15,000.00
4122 Family Life	0.00	1,000.00
4123 Auction	0.00	3,000.00
Total Program	0.00	19,000.00
Worship		
4131 Altar Guild / Flowers	706.50	3,200.00
4132 Columbarium	0.00	500.00
Total Worship	706.50	3,700.00
Investments		
4181 Investment Income	0.00	5.00
Total Investments	0.00	5.00
Total Revenues	\$ 191,400.04	\$ 192,505.00
Expenses		
5200 DOK Expense	25.00	0.00
5500 Capital Expense	4,166.00	0.00
5600 Restricted Expense	9,073.80	0.00
Office & Operations		
5111 Dues, Subscriptions, Website	1,562.64	1,600.00
5112 Equipment Lease	1,908.87	3,100.00
5113 Office Expenses	3,424.65	4,500.00
5114 Diocesan Assessment	17,224.78	22,913.00
5115 Meals	0.00	800.00
Total Office & Operations	24,120.94	32,913.00
Program		
5121 Strawberry Festival	0.00	7,900.00
5122 Family Life	107.99	1,000.00
5123 Christian Education	0.00	900.00
5124 VBS	0.00	1,000.00
5125 Conferences & Meetings	75.34	750.00
5126 Outreach	1,000.00	2,300.00
5127 Communications	0.00	1,550.00
5128 Rector's Discretionary Acct	0.00	1.00
Total Program	1,183.33	15,401.00
Worship		
5131 Altar Guild / Flowers	1,206.15	3,500.00
5132 Choir	245.53	300.00

Accounts	Actual Jan 01, 2020 - Dec 31, 2020	Budget Jan 01, 2020 - Dec 31, 2020
5133 Piano / Organ Maintenance	160.00	500.00
5134 Other Worship	4,170.44	400.00
Total Worship	5,782.12	4,700.00
Staff Support		
5141 Payroll Processing	314.56	500.00
5142 Employer's FICA Match	2,961.98	3,400.00
5145 Supply Travel	0.00	445.00
5146 Supply Priest	0.00	600.00
5147 Supply Organist	0.00	400.00
5148 Interim Rector Salary	3,250.00	3,250.00
Total Staff Support	6,526.54	8,595.00
Staff		
5151 Choir & Organist	21,998.17	22,098.00
5152 Nursery	40.00	980.00
5154 Secretary	12,300.00	12,800.00
5155 Sexton	4,320.00	4,500.00
Total Staff	38,658.17	40,378.00
Rector Compensation		
5161 Rector Salary	54,171.49	56,833.33
5162 Rector Housing	0.00	1.00
5163 Rector Pension	7,258.05	11,013.00
5164 Rector SECA	4,150.15	4,347.83
5165 Rector Medical & Dental	3,506.58	0.00
5166 Rector Professional Development	1,500.00	1,500.00
5168 Operating Rector Search	0.00	2,400.00
5169 Rector Cell Phone	0.00	0.01
Total Rector Compensation	70,586.27	76,095.17
Utilities		
5171 Electric	4,412.44	9,250.00
5172 Gas	469.98	700.00
5173 Sewer	378.63	700.00
5174 Water	523.02	600.00
Total Utilities	5,784.07	11,250.00
Property		
5181 Garden	0.00	1.00
5182 Insurance	6,853.15	5,800.00
5183 Kitchen	0.00	250.00
5184 Lawn Care	5,425.50	4,000.00
5185 Maintenance & Repairs	1,027.40	4,500.00
5186 Snow Removal	118.75	800.00
5187 Trash Removal	1,279.16	1,600.00
Total Property	14,703.96	16,951.00
Interest		
5191 Loan Interest	7,724.32	8,708.00
Total Interest	7,724.32	8,708.00
Total Expenses	\$ 188,334.52	\$ 214,991.17
Net Total	\$ 3,065.52	(\$ 22,486.17)

St. Michael's Episcopal Church
Statement of Activities

Date Range: Jan 1st 2021 - Jan 31st 2021

Accounts	Annual Budget (This Year)
Revenues	
Donations	
4111 Pledge Income	123,314.00
4112 Plate / Non Pledge	4,000.00
4113 Diocesan Ministry Assistance	25,000.00
4119 Miscellaneous	2,000.00
Total Donations	154,314.00
Program	
4121 Strawberry Festival	1.00
4122 Family Life	1.00
4123 Auction	1.00
Total Program	3.00
Worship	
4131 Altar Guild / Flowers	2,000.00
4132 Columbarium	1.00
Total Worship	2,001.00
Investments	
4181 Investment Income	1.00
Total Investments	1.00
Total Revenues	\$ 156,319.00
Expenses	
5600 Restricted Expense	13,763.00
Office & Operations	
5111 Dues, Subscriptions, Website	1,600.00
5112 Equipment Lease	1,900.00
5113 Office Expenses	4,000.00
5114 Diocesan Assessment	12,000.00
Total Office & Operations	19,500.00
Program	
5121 Strawberry Festival	1.00
5122 Family Life	1.00
5123 Christian Education	1.00
5124 VBS	1.00
5125 Conferences & Meetings	500.00
5126 Outreach	1,000.00
5127 Communications	1.00
5128 Rector's Discretionary Acct	1.00
Total Program	1,506.00
Worship	
5131 Altar Guild / Flowers	2,500.00
5132 Choir	250.00
5133 Piano / Organ Maintenance	200.00
5134 Other Worship	400.00
Total Worship	3,350.00
Staff Support	
5141 Payroll Processing	500.00

Accounts	Annual Budget (This Year)
5142 Employer's FICA Match	3,000.00
5145 Supply Travel	1.00
5146 Supply Priest	1.00
5147 Supply Organist	1.00
5149 Interim Pension	1.00
Total Staff Support	3,504.00
Staff	
5151 Choir & Organist	22,000.00
5152 Nursery	200.00
5154 Secretary	1,200.00
5155 Sexton	4,500.00
Total Staff	27,900.00
Rector Compensation	
5161 Rector Salary	63,860.00
5162 Rector Housing	1.00
5163 Rector Pension	12,775.00
5164 Rector SECA	4,886.00
5165 Rector Medical & Dental	1.00
5166 Rector Professional Development	1,500.00
Total Rector Compensation	83,023.00
Utilities	
5171 Electric	4,500.00
5172 Gas	600.00
5173 Sewer	400.00
5174 Water	600.00
Total Utilities	6,100.00
Property	
5181 Garden	1.00
5182 Insurance	7,000.00
5183 Kitchen	250.00
5184 Lawn Care	5,500.00
5185 Maintenance & Repairs	2,000.00
5186 Snow Removal	600.00
5187 Trash Removal	1,500.00
Total Property	16,851.00
Interest	
5191 Loan Interest	8,632.00
Total Interest	8,632.00
Total Expenses	\$ 184,129.00
Net Total	(\$ 27,810.00)

St. Michael's
Annual Meeting, 2021
P.I.C. Report

Dear St. Michael's,

To say that 2020 was filled with unexpected challenges would be an understatement. Last February I joined the ministry of St. Michael's as your new Priest In Charge. Six weeks later we were faced with the unrepresented challenge of a global pandemic that forced us to adapt without a roadmap. Thankfully, due to the resourcefulness and creativity of the worship team we were able to transition to regular virtual worship. During that time I led a series of formation programs including our Lenten Study on 'Signs of Life', Episcopal 101, Gospel of John, The Trinity, a book study with the Daughters of the King, and now a series on the book of Genesis. I have also been offering a service of Daily prayer online on Mondays, Tuesdays, and Wednesdays at 9:30am, and have started a Bible Study that meets every Saturday at 10am.

In an effort to get to know our community better I've been making pastoral phone calls and, limited, personal visitations. As a result of the pandemic my primary focus for this past year has been to maintain virtual worship and fellowship during this period of social distance. In October we were able to gather in person for several Sundays for "Church on the Lawn" and share Eucharist, and we've recently begun livestreaming our services directly from the sanctuary, and I want to especially thank Craig Myers and Greg Cowell for all the work, time and energy they've put into our video services.

As a result of the pandemic the Diocese has needed to reassess how it distributes resources to parishes. Our leadership was informed last fall that starting this year, St. Michael's will gradually receive less financial aid. I have been focused on our long-term stewardship and I've convened a Financial Planning team to help us work towards financial stability. Additionally we will be sending a team to "The College for Congregational Development" held by the Diocese, which will help equip us for our further growth and development. At our annual meeting we will also commission a Newcomers Ministry. This Ministry will be led by Jeff and Donna Padgett and Tracy Hagen-Smith and it will be a critical part of our community as we live into God's call for us.

In the year to come I'll be focusing on fellowship and deepening our digital/ in person worship to continue supporting and growing our life of faith. I will also be concentrating on stewardship and long-term planning, as well as continue to teach Christian Education classes and other formation opportunities.

More than anything, I am most looking forward to retuning to the church and seeing you all face to face. We were just getting to know each other when the pandemic hit and while I have come to know some of you very well, there are many others I want to know on a deeper level. You are the glue that holds this community together and makes St. Michael's the unique place that it is.

In Christ,
Fr. TJ

A Letter from Gail, our Senior Warden

Thank you for all your support in 2020. Think about the journey we've taken together, from awaiting a new priest in January, to Fr. TJ's arrival, to the dramatic changes in our lives brought by the pandemic, to this January that finds us awaiting our chance for a vaccine and a return to gathering for worship as a church family. It's been quite a year!

Throughout this time, you supported us as we tried to adapt. You learned how to Zoom, and moved outside when weather allowed. If you weren't able to Zoom, or church on a computer just wasn't for you, you still showed up with your financial support, your participation in the Christmas pageant, your prayers, your 2021 pledge. Fr. TJ added new services and Christian formation opportunities and we figured out how to have fellowship despite the pandemic. We have been truly blessed.

I am excited and eager for the time when we'll be able to safely return to indoor worship- hopefully soon! In the meantime, we'll look for ways to improve what we've been doing. You'll notice a greater focus on connecting and nurturing relationships within the church, and welcoming newcomers. We'll look for more ways to help our neighbors in need. We're tightening our belts financially to ensure we set the stage for long term success and growth. If you have suggestions or want to be more involved, please let Fr. TJ or a vestry member know. We will gladly match you with an area that could use your help! With God's help and your continued support, together we can serve as beacons of Christ in the world.

Building & Grounds Commission, 2021

Submitted by: John M. Slendak

Junior Warden: St. Michael's Episcopal Church

2020 brought changes and Covid-19 challenges to St. Michael's, that working together as a parish of committed and joyful members accepted the changes and worked together to meet our Covid-19 challenges. Thank You for everyone's support, efforts, openness, communications, concerns and financial support to our mission at St. Michael's. So many of my fellow parishioner's step-up to our challenges this past year, I can't name all of those. But with a hand shake, hug and conversations; you know who are... Thank You.

2021 projects will be guided and procured by our 2021 operating budget. Continued maintenance is always an issue for a forty year plus old building. Projects that I will focus on are as follows:

Storage sheds: Repair/ Replacements

Landscape improvements

Fence: Repair/Replacement

Painting the Narthex

Cordially:

John M Slendak : 317-696-1906

Stewardship

2020 has been a challenging year for many of our parishioners and 2021 may be similar. St. Michael's experienced financial pressure as well. Most people were able to pay their 2020 pledge and in some cases were able to give a little extra to help offset those who could not. These acts of kindness put our church in a very good position, considering the circumstances, of collecting \$120,721 of \$124,560 that was pledged for 2020.

The Stewardship Campaign for 2021 kicked off in early November with an emphasis on our prayerful consideration of giving the Church a meaningful portion of the time, talent and treasure God has "given to us". After spiritual thought and careful consideration people's gifts became much, much more than "their share" of our expenses.

At present (it's never too late to pledge) our pledges for 2021 total \$130,984 from 42 families which is a very good response from what I would call a very committed congregation.

On behalf of the Vestry and T.J. I thank everyone for their responsiveness and their meaningful sharing of God's gifts.

Rick Conner

Worship Report for 2020

Worship at St. Michael's in 2020 was certainly different than we've ever experienced before. We welcomed, our Priest-in-Charge, Fr. T.J. Tetzlaff in February and shortly thereafter, our lives became impacted by COVID-19. As a result of the pandemic, services held in person, were put on hold and we moved to online services.

I am thankful for the great work of Fr. T.J., Steven Murphy for transitioning the choir to a new format, and Greg Cowell and Craig Meyer for all their great work behind the scenes with setting up the ability to stream services whether they were held outdoors or inside.

Hopefully in the coming months we will all be able to come together at St. Michael's to worship in our more traditional manner.

I welcome any comments or suggestions on our worship services, please feel free to email me at megan.wiles@gmail.com.

2020 Communications Annual Report

First I would like to say thank you for the time I have spent on Vestry as Communications. I want to thank everyone for allowing me the grace to accept the roles. I have had a wonderful time being on vestry and plan to do more in the future. My plans for the future for Communications is to make sure that the mental health of the members of St. Michael's is better now.

With this task in mind I am needing the help of St. Michael's. I believe that if we work together, as a congregation, we can absolutely turn St. Michael's into a spiritual hub for current members and newcomers going forward. I know with times as they are now, with COVID-19 and presidency changes, I hope that we can use this time to come together for what St. Michael's needs us to be.

There are ways that we can stay in communication with one another and with the technology that we have in today's society we can do better to reach out to all our members and supply them with what is needed. I am reaching out to everyone at St. Michael's to ask what YOU are expecting of St. Michael's during this time of constant change. What does this church look like to you now? In the future? To the community? For us to be what YOU want, we need your voice and your input to help put St. Michael's in the best opportunity possible.

Ashley Cloud

Communications

OUTREACH

January 2021

The Outreach Committee, consisted of Laurie Schoening, Nancy Allen, and Sara and Ron Wood with Steve Holt as our vestry member liaison.

In 2020 our Garden was a great success! Thank you to Al Geisler and Jeanie Farmer for your constant watering, weeding, and harvesting of the garden's bounty. We donated over 700lbs to the White River Christian Church Food pantry and hope to surpass that in 2021!

Pricilla and John Slendak hosted a Thanksgiving food drive in November for Wheeler Mission. The donations were delivered and welcomed by the hard working volunteers at Wheeler Mission. Thank you to Pricilla and John for orchestrating such an impactful event.

In 2020 Daughters of the King donated \$1,000.00 to Family Promise of Hamilton County. The money was used to aide families, during the year, with life's necessities such as clothing, diapers and wipes, bedding and to host homeless families with a warm safe place to eat and sleep.

- Family Promise is a shelter that hosts families during the evenings one week at a time, serving dinner and hosting families overnight. They attend job workshops and job training during the day, if they are not currently employed. Family Promise assists them in finding jobs and permanent housing. They continue to follow up with the family for one year, to ensure they stay on their feet and are successful). ***Family Promise of Hamilton County, PO Box 2073, Noblesville, IN 46061 (located on Allisonville/10th Street); (317) 774-5196 @FPHamiltonCo***

In December Toys and food were donated to local Fire Departments, who in turn delivered them to families vetted by Nancy Chance of Good Samaritan.

- Good Samaritan Network (GSN) is a collaborative/network of non-profits in Hamilton County. The work of the Good Samaritan Network is considered an intermediary hybrid - a go-between or mediator of more than one source, i.e., the network. GSN utilizes two serving approaches, Direct and InDirect services.

Direct Services impacts those within our community who are under-served and at-risk and often involves individual emergency or crisis intervention. Meeting the needs of people with life issues typically includes: food or shelter insecurities, financial assistance, education, transportation, and more! Holiday Assistance is one of our collaborative signature services reaching over 46,000 people annually for Thanksgiving and Christmas, including holiday meals, clothing and gifts.

Good Samaritan Network – 12933 Parkside Drive – Fishers, IN 46038 (317) 842-2603

Please continue to shop at **KROGER** and a portion of your grocery sale comes back to St. Michael's IF YOU ARE SIGNED UP on their donation site. It is an easy **online process** and a great way for us to earn money – that's enough to pay a utility bill during some months! See Laurie or Sara for directions on how to sign up on the website. The bottom of your receipt will show that a portion is donated back to St. Michael's. Thanks to Sara for getting us signed up originally on this program. (The program collected us \$164 last year, and we all need to buy groceries!)

Anyone wanting to join our group is welcome and we always look for ideas for new Outreach projects. Thank you to everyone for their generosity and time and talents this past year!

Faithfully,
Laurie Schoening

Greg Cowell, Church Treasurer
Candidate for re-election of Church Treasurer

I'm Greg Cowell, St Michael's current treasurer. My family has been attending St Michael's for over thirty years. I have been on the vestry for multiple terms serving as Junior Warden and Treasurer. I am currently serving a second term as treasurer, the first being for several years in the early 2000's.

My job entails keeping track of the inflow and outflow of St. Michael's funds. I pay the bills and update our records monthly. I report to the vestry during the monthly meeting. I file property tax statements and create W2's for non-payroll work. Any required communication involving finances with the diocese, banks, or suppliers is done by me.

One thing that I do not do is handle incoming funds. All direct contributions are recorded and deposited by volunteer counters. Online giving is automatically deposited. I only see the aggregate figures reported by our bank

The tool that I use mostly is a software package titled Realm. It is a cloud-based subscription service that we are encouraged to use by our diocese. It has a professional accounting section allowing us to keep our financial records offsite.

My Faith Journey by Tracy Hagen-Smith

Vestry Candidate for Communications

In 2019, during the season of Lent, I was looking for a new church home. This was not going to be an easy decision for me to make. I had belonged to the same church for over 30 years. Unfortunately, I had witnessed a level of hatred and prejudice within my United Methodist church that I could not accept or tolerate. Learning that the UMC Book of Discipline supported poor treatment of certain groups of people was the last straw for me. My research into churches that fit my belief that we are all children under God and worthy of his love led me to consider the Episcopal faith as an option.

I looked at St. Michael's online but since I knew nothing about the Episcopal Church other than general principles, I called the church office and asked if I could meet at the church and speak with someone. I was truly blessed on that visit, as I was met by both Ashley Cloud and Nicole Robertson. I was given loads of information and a tour and was promised a warm greeting that next Sunday, if I was able to attend. I will never forget how wonderful it was to be met at the door by Ashley and her family and to have Nicole Robertson sit with me in the pew that first Sunday.

I was also excited when Steve Murphy held up a piece of music during the service and invited anyone interested in singing with the choir on a Lenten anthem to speak with him after the service. The welcome I received by our little choir at St. Michael's made me feel so much at home that I never left.

I am looking forward to serving our church in any capacity that will allow me to share God's goodness and glory. My heart and my spirit have found my place of spiritual sanctuary and it is truly a blessing to be here.